

SIMEON MUECKE
Professor of Human Resource Management
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EDUCATION

Ph.D. (2024)	in Business Administration Paderborn University, Germany
M.Sc. (2017)	in Human Resource Management Anhalt University of Applied Sciences, Germany
B.A. (2014)	in Business Psychology Stuttgart University of Applied Sciences, Germany

EMPLOYMENT HISTORY

09/2026 – present	Professor with Tenure (W2) Chair for Human Resource Management Leipzig University of Applied Sciences, Germany
06/2025 – 09/2026	Professor with Tenure (W2) Chair for Business Psychology Aschaffenburg University of Applied Sciences, Germany
02/2025 – 05/2025	Postdoctoral Researcher Chair for Human Resource Management and Leadership Studies Chemnitz University of Technology, Germany
01/2024 – 01/2025	Teamlead Human Resources Remondis Region East, Germany
01/2021 – 12/2023	Organizational Development Specialist Remondis Group, Germany
09/2017 – 12/2020	Research Associate Chair for Human Resource Management OWL University of Applied Sciences and Arts, Germany
08/2015 – 02/2016	Intern Human Resources BMW of North America, USA
08/2013 – 05/2014	Intern Organizational Development Robert Bosch GmbH, Germany

TEACHING EXPERIENCE

Leipzig University of Applied Sciences, Germany (2026 – present)

Master

- Advanced Human Resource Management
- HRM and Leadership

Bachelor

- Fundamentals of Human Resource Management
- HRM and Professional Training
- HRM: Processes and Practical Implementation

Aschaffenburg University of Applied Sciences, Germany (2025 – 2027)

Master

- Advanced Leadership
- Transformation & Change Management
- HR-Consulting
- Aptitude Assessment

Bachelor

- Personnel Assessment
- Current Trends & Challenges in Personnel Psychology
- Project and Case Studies Personnel Psychology
- Basics in Leadership
- Academic Research and Writing
- Social Skills

Chemnitz University of Technology, Germany (2025)

Bachelor

- Basics in HRM and Leadership

Anhalt University of Applied Sciences, Germany (2025)

Executive Education

- Health-Oriented Leadership

Stuttgart University of Applied Sciences, Germany (2024 – 2025)

Bachelor

- Human Resource Management II
- HR-Development

OWL University of Applied Sciences and Arts, Germany (2024 – 2025; 2019 – 2020)

Master

- Advanced Leadership

PUBLICATIONS

Muecke, S., & Greenwald, J. (2026). Linking Job Autonomy to Employee Engagement and Exhaustion: The Role of Employee Cognitive Appraisal. *Current Psychology*, 45(52), <https://doi.org/10.1007/s12144-025-08885-7>

Muecke, S. (2026). The Double-Edged Sword of Empowering Leadership: Investigating Why and When Empowering Leadership Prevents Versus Promotes Employee Time Theft while Working from Home. *German Journal of Human Resource Management*, 40(3), 349-377. <https://doi.org/10.1177/23970022251376913>

Muecke, S. (2024). The Good, the Bad, and the Unknown about Job Autonomy. *Dissertation Paderborn University*. <https://doi.org/10.17619/UNIPB/1-2111>

Muecke, S., Greenwald, J.M., & Linderman-Hill (2020). Linking Job Autonomy to Work Engagement: The Mediating Role of Challenge Demands. *Academy of Management Annual Meeting Proceedings*. <https://doi.org/10.5465/AMBPP.2020.13553abstract>

Muecke, S. & Iseke, A. (2019). How Does Job Autonomy Influence Job Performance? A Meta-analytic Test of Theoretical Mechanisms. *Academy of Management Proceedings*. <https://doi.org/10.5465/AMBPP.2019.145>

CONFERENCE PRESENTATIONS

Muecke, S. (August, 2020). Are Empowered Employees Better Teleworkers? A Self-Regulatory Perspective on Why and When Employees Effectively Work from Home. Presented at the *Academy of Management Annual Meeting*, online only.

Muecke, S., Greenwald, J.M., & Linderman-Hill (August, 2020). Linking Job Autonomy to Work Engagement: The Mediating Role of Challenge Demands. Presented at the *Academy of Management Annual Meeting*, online only.

Muecke, S. & Iseke, A. (January, 2020). How Does Job Autonomy Influence Job Performance? A Meta-analytic Test of Theoretical Mechanisms. Presented at the *Israel Organizational Behavior Conference*, Tel Aviv, Israel.

Muecke, S. & Iseke, A. (August, 2019). How Does Job Autonomy Influence Job Performance? A Meta-analytic Test of Theoretical Mechanisms. Presented at the *Academy of Management Annual Meeting*, Boston, MA, USA.

INVITED TALKS

Muecke, S. (December, 2025). No Transformation Without Acceptance: Why Technology Alone Is Not Enough. Presented at the lecture series “Transformation” of MainProjekt and Aschaffenburg University of Applied Sciences, Germany.

Muecke, S. & Iseke, A. (May, 2019). Job Autonomy: Boon or Bane for the Future of Work? Presented at the lecture series “Digital Future” Bielefeld University and Paderborn University, Germany.

HONORS & GRANTS

- Nominee for Best Paper at the Israel Organizational Behavior Conference (2020)
- Academy of Management Best Paper Proceedings (2019)
- Travel grant for congress participation received from the German Academic Exchange Service (1,700 Euro; 2019)

AD-HOC REVIEWER (SELECTION)

- Academy of Management Annual Meeting
- Behavioral Sciences
- Current Psychology
- Humanities and Social Sciences Communications
- Review of Managerial Science
- Scientific Reports

CERTIFICATIONS & LICENSES

- Business Mediator (Diploma of Advanced Studies)
IKOME | Steinbeis Mediation | Leipzig, Germany